



UA Recommendations:

Open Access to Career Advisors

47th Session
2019 - 2020

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BACKGROUND

Overview

Penn students go onto pursue a wide range of careers. These careers are more often than not unrelated to the students' core area of study. Given the current structure of the Career Services, students in one school do not have access to advisors from another school. Advisors from particular schools may be better equipped to help students with certain industries. Opening access to all advisors will help students' fully leverage the skills of these advisors. The goal is to have advisors specialize in industries, and anyone interested in this industry have access. This will enable students to ask more industry related questions.

Current Status

The Career Services offers advisors based on your schools. Students cannot access advisors who are not from their home schools. The advisors are expected to help students more generally.

Undergraduate Assembly Updates

The Undergraduate Assembly has met with the following administrative offices to discuss the expansion and promotion of faculty training:

1. Career Services
 - a. Date
 - i. February 21, 2020
 - b. Recommendations
 - i.

UA RECOMMENDATIONS

Recommendations

The Undergraduate Assembly recommends the following in order to address faculty sensitivity and create a more inclusive campus:

1. Identify advisors based on their exposure to specific industries.
2. Open access to all advisors regardless of a students' school of study.
3. Have more advisors for industries higher in demand at Penn.

Proposal

1. Identify advisors based on their exposure to specific industries.
 - a. This will depend on their past experiences with students they have helped and what they know most about.
 - b. These advisors will be expected to understand the nuances of recruiting in this industry. Nuances include
 - i. Recruiting cycles
 - ii. Projects required
 - iii. Companies recruiting interns
 - iv. Industry related jargons
 - c. Specialization will help advisors be more informative and updated on the knowledge in the field.
 2. Open access to all advisors regardless of a students' school of study.
 - a. This will ensure better quality of resources offered to everyone at Penn.
 3. Have more advisors for industries higher in demand at Penn.
 - a. Recognizing that historically certain industries have a higher representation of Penn students, we recommend having more advisors specialize in these fields.
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